



Well-being Plan Update Report

Public Services Board 10th December 2018

Introduction

The Well-being Plan was launched on the 22nd May 2018 and is available on the PSB website. The plan is structured around four well-being objectives and there are 31 actions within the plan. Many of the actions will contribute to more than one action. There is a strategic lead for each objective and they have formed a Well-being Plan Implementation Group to help shape the way forward.

An Overview of Progress

Attached as an appendix to this report is an updated action plan detailing the leads for the different actions in the plan and progress to date. Each of the strategic leads will provide an overview of progress and there will then be a more focused discussion led by Paula Ham on objective 3, give children the best start in life. The intention is that at each PSB meeting there will be a focus on one or two objectives to enable more discussion about progress, challenges and how partners can contribute. This will provide an opportunity for people leading on different actions to attend meetings and highlight work being undertaken or to facilitate a discussion around the most suitable approach to take an action forward.

Headlines for each objective

The attached plan provides an update on all the actions in the plan but detailed below is a quick summary of progress for each objective.

Objective One: Enable people to get involved, participate in their local communities and shape local services – South Wales Fire and Rescue Service – Christian Hadfield

An Engagement Group has been established and met for the first time in November. Members of the group are keen to work together and to share and develop best practice. The next meeting of the group in the new year will be structured as a mapping exercise to develop a picture of the types of engagement activities being undertaken and planned by partners. Sian Griffiths from the Cardiff and Vale Public Health Team will attend a future meeting of the group to discuss how they can assist with a number of workstreams that she is leading on including the promotion of healthy behaviour messages which sits under Objective Two.

Objective Two: Reduce poverty and tackle inequalities linked to deprivation – Cardiff and Vale UHB – Fiona Kinghorn/Sian Griffiths

Agenda Item 4

A post graduate student from Cardiff University will work with the Council's Strategy and Partnership team to build on the Well-being Assessment and undertake further research and analysis of data around inequalities and deprivation. This work is being funded through the Welsh Government PSB grant.

Welsh Government has announced that from April 2019 ten grants will be brought together in to two funding streams, a Housing Support Grant and a Children and Communities Grant. New guidance is expected but this should provide the opportunity for a more integrated approach to support and work with those most in need. The funding streams that will be brought in to the new approach include Flying Start, Families First, Communities for Work and Supporting People. This work also links to actions being undertaken under Objective Three.

NRW have identified a community project around the Coldbrook/Cadoxton/Sully Brook catchment and this also links to the co-production action under Objective One.

Objective Three: Give children the best start in life – Vale of Glamorgan Council – Paula Ham

Flying Start and Families First have joined up their parenting provision to form a single parenting team . A programme of parenting support has also been developed and is now being advertised. The new parenting service was launched at a Well-being Networking event in November along with the new Families First Advice Line (FFAL) and Youth Wellbeing team.

The Regional Partnership Board successfully bid for funding for work on ACEs and this will include the appointment of a lead officer who will also be the lead for the action in the PSB Well-being Plan. In addition work is being undertaken by South Wales Police as part of the Early Action Together programme. This work will be brought together to ensure a co-ordinated approach to ACEs work in the Vale and relevant partners will meet in the New Year to establish links and share knowledge and ideas.

The Cardiff and Vale UHB recently launched a new Children's Health Charter and have established a Cardiff and Vale Youth Board. A copy of the Charter is attached. This work also links to Objective One.

Protect, enhance and value our environment – Natural Resources Wales – Nadia De Longhi

An Active Travel Task and Finish Group has been established and has agreed to focus on shared messages/joint campaigns including with schools; improving active travel and EV charging infrastructure at sites; and spreading messages through existing campaigns and engagement routes. This will also link to work around engagement and healthy messages under Objective One.

A meeting has taken place between officers from NRW and the Council's Operational Manager for property Services. The Cardiff and Vale regional Asset Management Group are awaiting a decision from Welsh Government on their funding bid for asset mapping and if successful this work will provide a useful foundation to inform a number of actions in the PSB Well-being Plan.

Agenda Item 4

Implementation Group

The Well-being Plan Implementation Group will continue to meet to discuss progress and ensure appropriate linkages are made. Meetings will be arranged to help plan progress reports for PSB meetings and also to consider the Annual Report to be published in 2019.

Appendix A: Our Vale – Ein Bro Well-being Plan – Implementation Action Plan

**Well-being Objective One – To Enable People to Get Involved, Participate in their Local Communities and Shape Local Services
Strategic Lead – South Wales Fire and Rescue Service**

No.	Well-being Plan Action	Lead Officer	Progress	Comments
E1.	Adopt the National Principles for Public Engagement in Wales	Christian Hadfield (CH) and Lewis Gwyther (LG) South Wales Fire and Rescue Service	SWFRS have set up the Engagement Sub Group for the PSB. The first meeting took place on 26 November with partner organisations. All partners agreed to look at the National Principles for Public Engagement in Wales – SWFRS will provide information on how to sign up to these to the group	The work of the group will also inform actions 4 and 6 Potential use of some of the WG grant funding Consider links to Cardiff PSB and the RPB and the local resilience forum To consider the role of the Arts in engagement

**Well-being Objective One – To Enable People to Get Involved, Participate in their Local Communities and Shape Local Services
Strategic Lead – South Wales Fire and Rescue Service**

No.	Well-being Plan Action	Lead Officer	Progress	Comments
E2.	<p>Research best practice in engagement and community participation within Wales, the UK and internationally to develop new approaches with a particular emphasis on:</p> <ul style="list-style-type: none"> • Digital methods • Accessibility/plain language • Children and young people • Deprived communities • Hard to reach groups • Opportunities through sport, culture and environment 	<p>Christian Hadfield (CH) and Lewis Gwyther (LG) South Wales Fire and Rescue Service</p>	<p>The initial meeting of the engagement sub group discussed best practice for the PSB, exploring the partners current engagement activities in order to inform best practice and further down the line the creation of a toolkit.</p> <ul style="list-style-type: none"> • Undertaking mapping of how organisations engage in order to inform best practise • Organisation are now undertaking increased knowledge sharing and peer learning • Creating an events calendar so all organisations are aware of what engagement opportunities are there • Increased engagement opportunities such as shared email surveys <p>These actions as listed above will help to inform the identification of best practice throughout the process. The group have agreed to bring practical examples of projects to the sessions that can be worked through, in order to make this group useful and proactive tool of engagement.</p>	<p>UHB developing an engagement framework</p>

**Well-being Objective One – To Enable People to Get Involved, Participate in their Local Communities and Shape Local Services
Strategic Lead – South Wales Fire and Rescue Service**

No.	Well-being Plan Action	Lead Officer	Progress	Comments
E3.	Support and promote volunteering opportunities for staff and residents of all ages recognising the range of personal and community benefits.	Rachel Connor (RC) GVS	All partners to be asked to provide an initial contact point who is the lead for volunteering within their organisation to help deliver a picture of what is already in place.	Links to action 8 Potential to research how other PSBs are looking at actions around volunteering e.g. Cardiff PSB or Cwm Taf PSB Recognition that partners will be at different starting points.
E4.	Produce an engagement toolkit for partners across the PSB to support a more integrated approach to our engagement activities which places the community at the centre	Christian Hadfield (CH) and Lewis Gwyther (LG) South Wales Fire and Rescue Service	The creation of a toolkit will come from the ongoing actions and discussions of the engagement sub group. As engagement develops toolkits will be developed by the group that are responsive and fit for purpose.	Partners to pool knowledge and share expertise.
E5.	Work with one of our most deprived communities to identify and develop a co-produced project which involves the community right at the start to determine what is needed and the best solution.	Christian Hadfield (CH) South Wales Fire and Rescue Service	A number of partners have met with Co-production Cymru. Potential projects being considered around FoodVale and also by NRW. The action identified by NRW for D12 would potentially be the first project. The engagement sub group could potentially have a role in supporting this work	Fire Service to take initial lead but as project develops this could change. This action potentially cuts across a number of other actions in the plan e.g. around the environment, healthy messages and FoodVale

**Well-being Objective One – To Enable People to Get Involved, Participate in their Local Communities and Shape Local Services
Strategic Lead – South Wales Fire and Rescue Service**

No.	Well-being Plan Action	Lead Officer	Progress	Comments
E6	Defer - Develop our understanding and knowledge about our local communities and how we can encourage more people to get involved in their community.	Christian Hadfield (CH) South Wales Fire and Rescue Service	No progress to date but when capacity allows it is the intention to further develop the community profiles which were produced as part of the WBA This is strongly linked to the learning of the Engagement group and can also interlink with the mapping exercise being done as part of the work of the group.	Fire Service to be the initial lead but this may be an outcome achieved through a range of activities.
E7.	Work with staff and those working in the community e.g. sports coaches and volunteers to identify needs, raise awareness and signpost to services e.g. dementia, domestic abuse, isolation/loneliness, making healthy lifestyle changes.	Sian Griffiths (SG) Cardiff and Vale Public Health Team (C&V PH Team)	SG unable to attend first meeting of Engagement group, but will attend the second. Links with the healthy weight agenda are being actively explored, including with Vale Council following recent meeting with the Council’s Corporate Management Team.	Links to (4) (6) and (11). Build on Experience of MECC and Well-being Network and potentially work around social prescribing
E8.	Build on the experience of local time banking schemes and those in neighbouring areas to explore the potential of a Vale wide/regional time banking scheme.	Mike Ingram (MI) (Head of Housing Services) Vale of Glamorgan Council (VoGC)	A scheme exists in the Vale which is led by the Council’s Housing Dept and is just for Council tenants at present. A progress report on the pilot to be brought to the PSB in the New Year.	Progress of existing project to be monitored and reported to the PSB to inform options

Well-being Objective Two – To Reduce Poverty and Tackle Inequalities Linked to Deprivation				
Strategic Lead – Cardiff and Vale University Health Board				
No.	Well-being Plan Action	Lead officer	Progress	Comments
D9.	Undertake further engagement, research and analysis regarding inequalities between our least and most deprived communities to inform how we can work together more effectively to tackle the challenges and reduce inequalities.	Poverty Alignment Group (PAG) Helen Moses (HM) Mark Davies (MD) (Prevention and Partnership Manager) VoGC	A post graduate from Cardiff University will be working with the Council’s Strategy and Partnership team from January to March to help move this work forward.	Results of this work will inform actions 10 and 13 in particular Link to work on engagement in action 2 Work will also help shape decisions around the WG flexible funding proposals around certain grants. Further progress will be made when the post in the Council’s S&P team is filled
D10.	Defer - Work in partnership with other agencies, for example foodbanks, debt advice services and other projects already working in the community, to explore how we can better reach those living in poverty and improve access to services, information and support.	Cardiff and Vale UHB to initiate	UHB initial lead as lead for the objective but this work could be developed following work on action 9 and an appropriate lead identified	Link to assets identified in action 9 and work on community profiles and link to work on engagement in action 2

Well-being Objective Two – To Reduce Poverty and Tackle Inequalities Linked to Deprivation				
Strategic Lead – Cardiff and Vale University Health Board				
No.	Well-being Plan Action	Lead officer	Progress	Comments
D11.	Work together to promote healthy behaviour messages recognising the need to adapt our approaches to reach different population groups including older people, young people and those in deprived areas.	Sian Griffiths (SG) C&V PH Team	<p>SG to scope with HM and link with Engagement T&F Group – initial discussion around healthy weight</p> <p>The Engagement T&F group will be a key forum to develop this approach. SG unable to attend it’s first meeting, but will attend the second.</p>	<p>Link to engagement work and environment work including active/healthy travel</p> <p>Tie in with population health priority areas of work e.g. smoking, food, physical activity & alcohol misuse (drawn from health needs assessment)</p> <p>A key theme across the plan and can link to fire prevention work, Ageing well, loneliness, falls etc.</p>
D12.	Work with local residents to identify and deliver an environmental project, recognising the opportunities for community participation and the links between the environment, physical activity and well-being.	Nadia De Longhi (NDL) Natural Resources Wales (NRW)	NRW have identified the Coldbrook/Cadoxton/Sully Brook catchment as an area that would be suitable for a place based approach for community projects to improve the waterways, their impacts and benefits for the community and downstream impacts (e.g. to bathing beaches). Initially looking to do some pilot activities (“Watercourses for Wellbing”) in conjunction with Keep Wales Tidy with existing groups before considering progressing a more co-productive approach with wider community to tackle the wider objective	Links to volunteering and time banking actions (3 and 8)

Well-being Objective Two – To Reduce Poverty and Tackle Inequalities Linked to Deprivation				
Strategic Lead – Cardiff and Vale University Health Board				
No.	Well-being Plan Action	Lead officer	Progress	Comments
D13.	Build on the foundations created by Communities First and work undertaken through programmes such as Flying Start, Families First and Supporting People to develop a more co-ordinated approach to tackling poverty across the Vale.	Poverty Alignment Group (PAG) (Amber Condy (AC) Operational Manager ,Social Services) VoGC	<p>Work is being undertaken through Families First and Flying Start including a review of outreach provision to increase access to further 40 families using TAF model.</p> <p>A joint parenting service has been launched.</p> <p>Work is also being undertaken in response to the creation of two Welsh Government grants, Housing Support and Children and Communities. The two grants will replace ten existing funding streams and provide more opportunities for integration of services for those who are most in need. Initial guidance will be issued in January for the two new grants with the intention that further guidance and an outcomes framework will be issued later in the year.</p>	<p>PAG – membership may be extended</p> <p>Links to actions in objective on a good start in life</p>

Well-being Objective Two – To Reduce Poverty and Tackle Inequalities Linked to Deprivation				
Strategic Lead – Cardiff and Vale University Health Board				
No.	Well-being Plan Action	Lead officer	Progress	Comments
D14.	Work together as local employers and education and training providers to develop new opportunities for work experience, placements, apprenticeships and develop skills aligned to future job opportunities in conjunction with the Capital City Region.	Emil Evans (EE) Cardiff and Vale College	Emil to develop some proposals for the PSB to consider	Links to Area Plan and neighbouring PSB plans Links to action 3 on volunteering A number of partners already have some schemes in place
D15.	Develop a co-ordinated approach to tackling fuel poverty recognising the expertise and contribution of Registered Social Landlords towards achieving this goal.	Mike Ingram (MI) (Head of Housing Services) VoGC	To arrange a meeting with the lead officer in Cardiff Council to discuss work being undertaken on affordable warmth	Link to action 11 and healthy behaviour messages Link to food poverty Important to include RSLs and private sector Could link with fire service falls and fire prevention work

Well-being Objective Two – To Reduce Poverty and Tackle Inequalities Linked to Deprivation				
Strategic Lead – Cardiff and Vale University Health Board				
No.	Well-being Plan Action	Lead officer	Progress	Comments
D16.	Consider how we can improve the environment to support and encourage outdoor play and active travel in some of our more deprived areas through for example transport improvement schemes and street closures for play	Tom Porter (TP) C&V PH Team	To build in to work of new Active Travel T&F which met for the first time in September. Next meeting to be arranged for January 2018	Also link to work on volunteering (3), timebanking (8) and possible co-production (5) or environmental project (12)
D17.	Work with the Food Vale partnership to address issues relating to access and affordability of food and ensure people have the skills and resources to overcome food poverty and make healthier food choices.	Rhiannon Urquhart (RU) C&V PH Team (Food Vale Steering Group)	Steering Group well established and meeting regularly. Food Charter produced with 3 key themes and the next stage is to convene subgroups for each theme. The three themes & subgroups are: <ul style="list-style-type: none"> • A good meal for everyone everyday • Thriving independent food businesses which are supported and values • Eat global, think local <p>A successful engagement event was held in June at Barry Memorial Hall, facilitated by Swansea University where participants had the opportunity to develop ideas and approaches to developing Food Vale</p>	Link to Healthy weight/obesity agenda Draft national obesity strategy to be published shortly

Well-being Objective Three – Give Children the Best Start in Life
Strategic Lead – Vale of Glamorgan Council

No.	Well-being Plan Action	Lead officer	Progress	Comments
C18.	Use the findings of the First 1000 Days pilot to challenge and inform early years provision in the Vale exploring the contribution that different partners can make to supporting prevention and early intervention.	Rhiannon Urquhart (RU) C&V PH Team	The mapping of Early Years provision across the Vale of Glamorgan Council, C&V UHB and the 3 rd Sector is being led by the Local Public Health Team. Links have been made with existing strategic Early Years Partnerships. To explore the opportunity to becoming a Pathfinder authority for Welsh Government Early Years work in early 2019.	Potential for joint work with Cardiff PSB and RPB

Well-being Objective Three – Give Children the Best Start in Life
Strategic Lead – Vale of Glamorgan Council

No.	Well-being Plan Action	Lead officer	Progress	Comments
C19.	Develop a more strategic and innovative approach to improving parenting skills linking activities to play and the natural environment to help reach more people and promote links to the environment and well-being from an early age.	Mark Davies (MD) and Amber Condy (AC) VoGC	<p>Flying Start and Families First have joined up their parenting provision to form a single parenting team . A programme of parenting support has been developed and is now being advertised.</p> <p>The new parenting service was launched at a Well-being Networking event in November along with the new Families First Advice Line (FFAL) and Youth Wellbeing team.</p> <p>A meeting was held with NRW to look at options around the environment, discussions with the Council’s play team and some case studies around forest schools in the area. Confidence training being provided in 2019 to enable outdoor play messages to be relayed to families engaging in services including early years, parenting, youth wellbeing etc.</p>	<p>Link to work with CRC around parent and child schemes</p> <p>Link to Early Years partnership and Family Information Services</p>

Well-being Objective Three – Give Children the Best Start in Life
Strategic Lead – Vale of Glamorgan Council

No.	Well-being Plan Action	Lead officer	Progress	Comments
C20.	Develop a better understanding of ACEs to take effective action to ensure people are protected, support systems are in place and the root causes of ACEs are prevented.	Clinical Lead for the Resilience and Trauma Aware Transformation Team – Cardiff and Vale UHB (To be appointed)	<p>A post is being funded across Cardiff and the Vale after a successful bid from the Regional Partnership Board ‘Me, My Home, My Community’ in response to A Healthier Wales. The aim is to have someone in post in February and an initial steering group workshop is being planned for January. The post holder will be Clinical Lead for the Resilience and Trauma Aware Transformation Team</p> <p>Work is also being undertaken through the Police led Early Action Together Group and key partners in the Vale will be brought together to discuss work on ACEs.</p> <p>The Learning and Skills Department have undertaken an audit on ACEs work to identify who is trained and what work has already been carried across the Directorate.</p>	<p>Links to 18, 19 and 23</p> <p>Explore potential for joint work/shared learning with Cardiff PSB and the RPB</p> <p>Need to have a common understanding and training</p> <p>Learn from work being undertaken in Bridgend</p> <p>Links to VAWDASV Strategy</p> <p>ACEs framework to be published</p>

Well-being Objective Three – Give Children the Best Start in Life
Strategic Lead – Vale of Glamorgan Council

No.	Well-being Plan Action	Lead officer	Progress	Comments
C21.	Review services across partners and work together to identify the contribution that we can make towards giving all children the best start in life, recognising the role played by both universal and statutory services	Mark Davies (MD) and Amber Condy (AC) VoGC	The PSB have agreed to pilot work around the Children’s Rights approach and a toolkit developed by the Children’s Commissioner’s Office. A workshop will be held in the new year for partners and lead officers. The UHB have launched a new Children’s Charter.	Potentially to be informed by results of actions 18 and 20
C22.	Review multi-agency arrangements for the delivery of preventative and statutory services for children and young people.	Mark Davies (MD) and Amber Condy (AC) VoGC	To start with a mapping exercise of universal and statutory services through the PAG	Links to 20 and 21

Well-being Objective Three – Give Children the Best Start in Life
Strategic Lead – Vale of Glamorgan Council

No.	Well-being Plan Action	Lead officer	Progress	Comments
C23.	Recognising the role played by adults in children’s lives, explore how partners can work together to provide the right support and preventative services for adults who may otherwise be at risk of losing their home or entering the criminal justice system through for example domestic abuse, poor mental health or anti-social behaviour.	Deb Gibbs (DG) (Safer Vale Manager) VoGC	<p>Work is being piloted with regard to Domestic Abuse Assessment referral coordinator, receiving medium and standard risk PPN from the police , contacting victim, assessing their need and then signposting where and when relevant to statutory and third sector agencies.</p> <p>There is also quality assurance and quarterly meetings to ensuring the pilot is successful in reducing repeat victimisation , ensuring the voice of the victim is heard and giving the right support at the right time and aiming to prevent escalation, provide assistance and support’</p> <p>A pilot project working with TAITH (3rd Sector organisation) commenced in quarter 4, the project identifies perpetrators of ASB who have alcohol or/and substance misuse issues and support and signposted to Taith. It is hoped that by providing perpetrators an opportunity to access help that this will reduce their anti-social behaviour and engage them in support services.</p> <p>Detailed update on the work of Safer Vale including this action to be included on a future PSB agenda</p>	<p>Links to 22 and regional activities?</p> <p>Links to VAWDASV Strategy</p> <p>Link to Probation – Maintain Family Ties project</p>

Well-being Objective Four – Protect, Enhance and Value Our Environment
Lead Partner – Natural Resources Wales

No.	Well-being Plan Action	Lead officer	Progress	Comments
Ev24.	<p>Deliver on a joint commitment to “green” our estates by:</p> <ul style="list-style-type: none"> - Developing a better understanding of our net carbon status and exploring opportunities to reduce our carbon impact (e.g. energy efficiency, renewable energy sources and emissions from our activities and the goods and services we buy) - Reviewing how we manage our open spaces to maximise their contribution to ecosystem resilience and to enhance biodiversity (e.g. managing for pollinators and other wildlife) - Minimising flood risk and water pollution - Understanding and mitigating our impacts 	<p>Nadia De Longhi (NDL) NRW</p>	<p>Meeting held with VoGC Property OM who is involved in regional and national assets work .</p> <p>A funding bid has been submitted to Welsh Government by the regional asset management group established by Welsh Govt. The bid is for funding to appoint consultants to undertake asset mapping across a number of partners. A decision from Welsh Govt is expected very soon.</p> <p>Main contacts in partner organisations have been identified and NRW will make contact shortly via a short questionnaire to start to assess what information is available and identify any opportunities for quick wins/pilot actions (whilst not duplicating mapping exercise above)</p>	<p>Third sector has just completed a survey on how to green our assets</p> <p>Links to influencing travel behaviour</p>

Well-being Objective Four – Protect, Enhance and Value Our Environment
Lead Partner – Natural Resources Wales

No.	Well-being Plan Action	Lead officer	Progress	Comments
	on air quality -			
Ev25.	Promote walking and cycling for staff, residents and visitors through shared messages and by providing facilities that enable active travel choices. This work will be undertaken in conjunction with the Capital City Region.	Tom Porter (TP) C&V PH Team	Task and Finish Group has been established and met for the first time in September. The group agreed to focus on promoting shared messages/joint campaigns including with schools; improving active travel and EV charging infrastructure at sites; and spreading messages through existing campaigns and engagement routes Next meeting to be arranged for January.	Link to action 11 about healthy messages and action 26
Ev26.	Work with the Capital City Region to promote and facilitate more sustainable travel within the Vale and across the region and where necessary influencing and lobbying transport providers for better public transport options.	Emma Reed (ER) Head of Neighbourhood Services and Transport VoGC	Paper brought to be brought to the PSB on key issues and City Region priorities in the New Year,	Links to action 25 Consider rural transport issues
Ev27.	Review public land assets and maximise their potential for community use and value as an	Nadia De Longhi (NDL) NRW	To link in to initial discussion around action 24 Potential to link this local action to a	Findings of the current Penarth Town Council survey and work may be of interest

Well-being Objective Four – Protect, Enhance and Value Our Environment
Lead Partner – Natural Resources Wales

No.	Well-being Plan Action	Lead officer	Progress	Comments
	environmental resource.		regional collaborative ENRaW bid to Welsh Government being led by WCVA. No action started yet.	
Ev28.	Defer - Develop a better understanding across our organisations of environmental issues, the impact of how we work/deliver services, and links between a poor environment and deprived communities.	Nadia De Longhi (NDL) NRW	May be an outcome of other work – to be reviewed at a later date	Opportunities for joint approach with Cardiff PSB Links to engagement and deprivation work
Ev29.	Work with local businesses and industry to maximise the economic benefits of our environment e.g. through tourism and agriculture whilst taking steps to minimise negative impacts and seek opportunities to enhance the environment of the Vale.	Marcus Goldsworthy (MG) Head of Regeneration and Planning VoGC	MG to develop some ideas to be brought to the PSB.	Links to Food Vale activities and findings of action 28

Well-being Objective Four – Protect, Enhance and Value Our Environment
Lead Partner – Natural Resources Wales

No.	Well-being Plan Action	Lead officer	Progress	Comments
Ev30.	Defer - Explore how procurement policies and practice can support the local economy and protect the local environment.	NRW/ Volunteer Partner	Later action when more information may be available nationally but a volunteer needed to lead	Potential to link with Cardiff PSB NRW have some good examples e.g. carbon positive project
Ev31.	Work through the Food Vale partnership to gain Sustainable Food Cities status, ensuring we have a shared understanding of the contribution food can make to all aspects of well-being and the Vale has a sustainable, quality food environment which supports our economy, agriculture and tourism.	Rhiannon Urquhart (RU) C&V PH Team (Food Vale Steering Group)	Application for membership of the Sustainable Food Cities network to be submitted in January 2019. Mapping of activities in the Vale of Glamorgan against the SFC Award criteria has begun.	NRW to possibly join the group and tie in with work on agricultural land use and work with supermarkets on waste Link to Healthier Weight Plan framework Link to 29



Summary of CVUHB Children's Rights Work November 2018

Over the last 18 months Cardiff and Vale University Health Board has been focussing on development of a Children's Rights Framework guided by the United Nations Convention on the Rights of the Child (UNCRC). The principles of this are to be able to view our services through a child /young person's lens, and for children and young people to have a voice in regard to service planning and delivery, and in regard to how we consider children and young people's needs across the organisation. This work underpins the wider multi-agency strategic work streams for Child Friendly Cities in Cardiff, and Children's Rights in the Vale of Glamorgan.

A UHB Children's Rights Group was established earlier this year and in June 2018 we made 2 pledges to the Children's Commissioner for Wales to achieve within the next 12 months:-

- To develop a Children and Young Peoples Charter which we would embed across the organisation.
- To recruit to and establish a CVUHB Young Peoples Advisory Board.

The Charter

We have undertaken extensive engagement with Children and Young People across Cardiff and the Vale, acknowledging our diverse population and including harder to reach groups. A Charter and logo have been designed in collaboration with the young people and this is formally being launched today. We are working on a process for younger children which will use animation and storytelling to convey our promises. The charter was presented at the World Children's Day event in City Hall on 20 November by some of our Young People. It documents our promises to children and young people in our care. It reflects what is important to them and what they ask of us when they use our services.

The CVUHB Youth Advisory Board (name currently being balloted)

On 9th November we held a recruitment event and as a result 41 young people signed up to be members of our new Youth Advisory Board. The diverse group of young people had some great ideas and we already have a volunteer for a chairperson. 5 of the young people attended the launch of our Charter.

What next?

We are currently undertaking a baseline survey across the organisation to ascertain what our staff know about in regard to Children's Rights. Our Learning and Education Department are looking at training packages. We will need to use the Children's Rights Group to support widely embedding the Children's Charter. It already has Board sign up following presentation at a Board Development session.

We need to plan how we support the Young People within their Board role and ensure their time is used effectively to review and develop our services. We have already discussed training required, input on interview panels, representation at key meetings, involvement, patient participation and feedback and quality assurance exercises, use of social media and the need to consider reporting mechanisms to the UHB Board.

We recognise the challenge of embedding the Charter in such a large organisation but we are committed and *very* excited to be able to work with a fantastic group of young people on our Youth Advisory Board who can influence future health services for Children and Young People across Cardiff and Vale.



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Caerdydd a'r Fro
Cardiff and Vale
University Health Board

Children and young people's health charter

Our promise to you, we will:

Treat you with respect and kindness.

UNCRC Articles 2, 14

Give you information in a way you can understand.

UNCRC Articles 13, 17

Give you choices wherever possible.

UNCRC Article 12

Keep ourselves up to date and knowledgeable so we can give you the best advice.

UNCRC Articles 6, 23, 24

Consider your safety in everything we do.

UNCRC Article 19

Listen to you.

UNCRC Article 12

Ask you about how you feel.

UNCRC Article 3

Tell you what might happen while we are looking after you.

UNCRC Articles 13, 17

Involve you in things which concern you.

UNCRC Article 3

We will respect your privacy.

UNCRC Article 16

Do our best to get to know you and what you need.

UNCRC Articles 3, 12, 14

Tell you our name and ask what you would like to be called.

UNCRC Article 3

Give you the chance to have your say.

UNCRC Article 12

Tell you how you can complain or compliment us.

UNCRC Article 12



Cardiff And Vale Health Youth Board
Bwrdd Iechyd Ieuenctid Caerdydd A'r Fro



Vale of Glamorgan Public Services Board

Performance Management Proposals Report

Public Services Board 10th December 2018

Introduction:

The PSB has a duty to prepare and publish an annual report no later than 14 months following the publication of its Well-being Plan, for the Vale PSB this means producing an annual report by 22nd July 2019 at the latest, following the launch of the Well-being Plan on 22nd May 2018.

[Shared Purpose, Shared Future – Collective Role \(Public Services Boards\)](#) the statutory guidance which sets out the different duties, processes and procedures to be undertaken by PSBs. The guidance states that an annual report must ‘set out the steps taken since the publication of the board’s most recent local well-being plan to meet the objectives set out in the Plan.’ Within this, it is ‘expected that progress will be measured with reference to the national indicators and, where they have been set the performance indicators and standards for the Public Services Board’.

Within the guidance it is expected that the performance indicators adopted by PSBs or set by Welsh Ministers should illustrate how PSBs have implemented their Well-being Plans.

The Local Service Board (LSB) and subsequently PSB previously monitored performance through a set of core indicators; chosen in order to monitor progress towards delivery of the Community Strategy 2011-2021 priority outcomes. Thirty two core indicators were aligned to the Community Strategy and the LSB/PSB received detailed Core Indicator reports which provided in-depth performance profiles for each measure. Producing these detailed reports was time consuming, and required the maintenance of a dedicated performance framework managed by the Council’s Strategy and Partnership team. The Core Indicators previously used by the PSB are attached as Appendix B.

Discussion:

Performance management was briefly discussed at the PSB meeting on the 25th September; however, this is the first report focussed on the development of an approach to performance management following the publication of the Well-being Plan. Detailed below are some options for consideration of how the PSB takes this work forward.

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Approach A: One approach would be to develop a set of performance measures aligned to, and reflecting progress against, each of the actions and objectives set in the Well-being Plan. However, due to the integrated and cross-cutting nature of the plan it may be difficult to develop such a comprehensive set of indicators. There may also be an issue in the availability of data at such a level as to illustrate meaningful progress in the delivery of our actions. These difficulties may reduce as work to implement the plan progresses; however, at this time there is a need to consider the usefulness of this approach and capacity to take the work forward. Approach B: An alternative approach would be to agree a range of relevant cross-cutting population level indicators. These indicators would be inclusive of some of the Welsh Government National Indicators for Wales and the Thriving Places indicators developed by Data Cymru (Data Unit Wales) and Happy City. Adopting this approach would enable the PSB to develop a more holistic overview and to make linkages between these indicators and the implementation of the Well-being Plan.

To assist the PSB in agreeing a way forward and in recognition of the requirement to consider national indicators some initial scoping work has been undertaken.

Proposals:

Attached as Appendix A is a list of possible indicators for consideration by the PSB. There are 44 proposed indicators split between 'Headline' and 'sub' level indicators. These have been proposed to provide a mix of information that is available at both a local and national level, and that offer a balance against the four aspects of Well-being (social, cultural, economic and environmental) and across the PSB's four Well-being Objectives. Appendix A also highlights whether an indicator offers an existing evidence base in being an indicator previously used by the LSB/PSB, whether the indicator enables comparison between neighbouring PSBs, and whether the indicator is a National Indicator for Wales or a Thriving Places Indicator.

There are twenty suggested headline indicators and these indicators would provide a balance across the Plan and across the different areas of well-being. It is also suggested that two additional measures are developed for fuel and food poverty, covering these areas of concern highlighted in the Well-being Assessment. These headline indicators will form a part of the Annual Report to give an overview of pertinent issues in the Vale and to provide a linkage to the assessment of progress in the implementation of the Well-being Plan.

The 'sub' level indicators are suggested to provide contextual evidence for the PSB and to ensure that some of the key aspects of the Well-being Assessment are kept up-to-date and live, providing a good starting point for the process of undertaking the next PSB Well-being Assessment.

Additional Issues for Consideration:

In drafting the Well-being Plan the PSB took the decision to focus on issues where it could provide the most value and to not duplicate work being undertaken through other partnership arrangements or the delivery of other strategies. To date the PSB has had a number of update reports on the Cardiff Capital City Region, but reports have not been received on the work of, for example Safer Vale or the Regional Partnership Board for integrating Health and Social Care. It is suggested that the Chairs/lead officers for these partnerships are invited to attend a meeting of the PSB once a year to provide an overview of work being undertaken and how this complements the work of the PSB and contributes to the national well-being objectives.

Recommendations:

1. It is suggested that the PSB considers the options and determines the most appropriate performance management approach in order to meet its duties as set out in the Well-being of Future Generations Act.
2. That the PSB discuss the proposed measures set out in Appendix A and whether they are appropriate, whether any additional indicators should be included or the number of indicators reduced. That further comments are fed back to the Council's Strategy and Partnership team.
3. That a meeting of the Well-being plan Implementation Group is held in January to consider the measures and work needed to produce the Annual Report.
4. That a follow up report is brought back to the PSB in February to agree the measures and an approach and timetable for producing the Annual Report.
5. That the PSB discuss the co-ordination of reporting to the PSB for the Community Safety Partnership and the Integrated Health and Social Care Partnership.

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Appendix A:

Indicator no.	Indicator	Source	Local/ National	Well-being Area	Well-being Objective	Previous PSB indicator	Cardiff PSB Indicator	National Well-being Indicator no.	Thriving Places Indicator
Suggested Headline Indicators									
1	Percentage who feel able to influence decisions affecting their local area	National Survey for Wales http://gov.wales/statistics-and-research/national-survey/?lang=en	Local	Social	Objective 1	Yes	Yes	Indicator 23	
2	Percentage of people who Volunteer	National Survey for Wales http://gov.wales/statistics-and-research/national-survey/?lang=en	Local	Social	Objective 1	No	Yes	Indicator 28	
3	People agreeing that they belong to the area; that people from different backgrounds get on well together; and that people treat each other with respect	National Survey for Wales http://gov.wales/statistics-and-research/national-survey/?lang=en	Local	Social	Objective 1	No	Yes	Indicator 27	
4	Percentage of people satisfied with their ability to get to/ access the facilities and services they need	National Survey for Wales http://gov.wales/statistics-and-research/national-survey/?lang=en	Local	Social	All objectives	No	No	Indicator 24	

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Indicator no.	Indicator	Source	Local/ National	Well-being Area	Well-being Objective	Previous PSB indicator	Cardiff PSB Indicator	National Well-being Indicator no.	Thriving Places Indicator
Suggested Headline Indicators									
5	Percentage of 16+ who are lonely by age and gender	National Survey for Wales http://gov.wales/statistics-and-research/national-survey/?lang=en	Local	Social	Objective 1	No	No		Yes
6	Unemployment rate of the economically active population aged 16+ (model-based)	Annual Population Survey (LA)/ Claimant Count (sub-LA) https://www.nomisweb.co.uk/reports/lmp/la/1946157396/report.aspx#tabempunemp	Local	Economic	Objective 2	No	Yes		Yes
7	Gross Disposable Household Income per head	ONS/NOMIS https://www.ons.gov.uk/economy/regionalaccounts/grossdisposablehouseholdincome/datasets/regionalgrossdisposablehouseholdincomegdhbylocalauthorityintheuk	Local	Economic	Objective 2	No	Yes	Indicator 10	
8	Employee jobs with hourly pay below the living wage	ONS (User requested data)	Local	Economic	Objective 2	No	Yes		
9	Percentage of all pupils of compulsory school age eligible for free school meals	Education	Local	Economic	Objective 2	Yes	No		

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Indicator no.	Indicator	Source	Local/ National	Well-being Area	Well-being Objective	Previous PSB indicator	Cardiff PSB Indicator	National Well-being Indicator no.	Thriving Places Indicator
Suggested Headline Indicators									
10	Percentage of people living in households in income poverty relative to the UK median measured for children, working age and those of pension age	Households below average income dataset https://www.gov.uk/government/collections/households-below-average-income-hbai--2	National	Economic	Objective 2 and 3	No	No	Indicator 18	
11	Mental well-being: children & young adults and adults	Public Health Wales	Local	Social	Objective 3	Yes	Yes	Indicator 29	Yes
12	Measurement of development of young children	Foundation Phase Profile http://gov.wales/topics/educationandskills/foundation-phase/foundation-phase-profile/?lang=en	Local	Social	Objective 3	No	No	Indicator 6	
13	Per capita CO2 emissions	Department for Business, Energy and Industrial Strategy https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/719182/Local_Authority_CO2_Emissions_Statistical_Release_2016.pdf	Local	Environmental	Objective 4	No	Yes		Yes

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Indicator no.	Indicator	Source	Local/ National	Well-being Area	Well-being Objective	Previous PSB indicator	Cardiff PSB Indicator	National Well-being Indicator no.	Thriving Places Indicator
Suggested Headline Indicators									
14	Have you attended an arts event in the last year? Have visited an historic place in the last year? Have you visited a museum in the last year?	National Survey for Wales http://gov.wales/statistics-and-research/national-survey/?lang=en	Local	Cultural		No	Yes	Indicator 35	
15	People who can speak Welsh	National Survey for Wales http://gov.wales/statistics-and-research/national-survey/?lang=en	Local	Cultural		No	Yes	Indicator 37	
16	People feeling safe (at home, walking in the local area, and travelling	National Survey for Wales http://gov.wales/statistics-and-research/national-survey/?lang=en	Local	Social		No	Yes	Indicator 25	Yes
17	Rate of all offences per 1000 population	Police/Infobase Cymru	Local	Social		Yes	No		
18	Healthy life expectancy at birth (male & female) including the gap between the least and most deprived	Public Health Wales	Local	Social	Objective 2	Yes	Yes	Indicator 2	Yes

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Indicator no.	Indicator	Source	Local/ National	Well-being Area	Well-being Objective	Previous PSB indicator	Cardiff PSB Indicator	National Well-being Indicator no.	Thriving Places Indicator
Suggested Headline Indicators									
19	Key Stage 2 Pupils Achieving the Expected Level (L4+) in the Core Subject Indicator [including FSM v non-FSM attainment gap at LA level]	Stats Wales https://statswales.gov.wales/Catalogue/Education-and-Skills/Schools-and-Teachers/Examinations-and-Assessments/Key-Stage-2	Local	Economic	Objectives 2 and 3	Yes	Yes		
20	Key Stage 4 Pupils Achieving the Level 2 Threshold including English/Welsh & Maths [including FSM v non-FSM attainment gap at LA level]	Stats Wales https://statswales.gov.wales/Catalogue/Education-and-Skills/Schools-and-Teachers/Examinations-and-Assessments/Key-Stage-2	Local	Economic	Objectives 2 and 3	Yes	Yes	Indicator 7	Yes
Measures To Be Developed									
21	Food Poverty Indicator	TBC							
22	Fuel Poverty Indicator	TBC							

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Suggested Sub-Measures									
Indicator no.	Indicator	Source	Local/ National	Well-being Area	Well-being Objective	Current PSB indicator	Cardiff PSB Indicator	National Well-being Indicator no.	Thriving Places Indicator
1	Life satisfaction among older people	ONS personal well-being data https://www.ons.gov.uk/people-populationandcommunity/wellbeing/datasets/headlineestimateofpersonalwellbeing	Local	Social	Objective 1				
2	Percentage of people satisfied with local area as a place to live	National Survey for Wales http://gov.wales/statistics-and-research/national-survey/?lang=en	Local	Social	Objective 1	No	No	Indicator 26	
3	Long-term (i.e. over 12 months) JSA Claimants (Percentage of JSA claimants for over 12 months)	NOMIS	Local	Economic	Objective 2	Yes	Yes		
5	Percentage of children aged 4 to 5 who are a healthy weight	Public Health Wales	Local	Social	Objective 3	Yes	Yes		
6	Uptake of MMR2 by age 4 (second dose Mumps, Measles, Rubella vaccine)	Public Health Wales	Local	Social	Objective 3	Yes	Yes		
7	Number of households with dependent children who are statutory	Housing	Local	Social	Objective 3	Yes	Yes		

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Suggested Sub-Measures									
Indicator no.	Indicator	Source	Local/ National	Well-being Area	Well-being Objective	Current PSB indicator	Cardiff PSB Indicator	National Well-being Indicator no.	Thriving Places Indicator
	homeless								
8	Percentage of Flying Start children reaching developmental milestones at age 3	Welsh Government Flying Start http://gov.wales/statistics-and-research/flying-start/?lang=en	Local	Social	Objective 3	Yes	No		
9	Rate of first time entrants to the youth justice system per 1000 population	YOS and MOJ	Local	Social	Objective 3	Yes	No		Yes
10	Number of registered childcare places available to young children in the Vale of Glamorgan	CSA	Local	Social	Objective 3	Yes	No		
11	Percentage of low birth weight live births	National Community Child Health Database http://gov.wales/statistics-and-research/births-national-community-child-health-database/?lang=en	Local	Social	Objective 3	Yes	Yes	Indicator 1	
12	Ecological footprint of the Vale	Ecological footprint of Wales report http://gov.wales/topics/environ	Local	Environmental	Objective 4	No	No	Indicator 14	Yes

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Suggested Sub-Measures									
Indicator no.	Indicator	Source	Local/ National	Well-being Area	Well-being Objective	Current PSB indicator	Cardiff PSB Indicator	National Well-being Indicator no.	Thriving Places Indicator
		mentcountryside/climatechange/publications/ecological-footprint-of-wales-report/?lang=en							
13	Levels of Nitrogen Dioxide (NO2) and particulate matter (PM10, PM2.5) pollution levels in the air	Welsh Government	Local	Environmental	Objective 4	No	No		
14	Commuting patterns in the Vale of Glamorgan	Stats Wales http://www.valeofglamorgan.gov.uk/Documents/Our%20Council/Achieving%20our%20vision/Public-Services-Board/Well-being-Assessment/FINAL-ENGLISH-VERSIONS/Maximising-Opportunities-and-Attainment-Evidence-Report-Version-at-April-2017.pdf	Local	Environmental	Objective 4	No	No		
15	Total number of visitors to the Vale of Glamorgan for Tourism purposes (as measured by STEAM survey)	STEAM Survey (available in July)	Local	Cultural		Yes	No		

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Suggested Sub-Measures									
Indicator no.	Indicator	Source	Local/ National	Well-being Area	Well-being Objective	Current PSB indicator	Cardiff PSB Indicator	National Well-being Indicator no.	Thriving Places Indicator
16	Percentage of people aged 65+ who reported their general health as being very good or good	Public Health Wales	Local	Social		Yes	Yes		
17	Rate of domestic abuse related offences and incidents	Police/Infobase Cymru	Local	Social		No	No		Yes
18	Percentage of clients accessing substance misuse services who reported an improvement in their quality of life	Cardiff and Vale APB	Local	Social		No	Yes		
19	Drinking Alcohol Above National Guidelines	National Survey for Wales http://gov.wales/statistics-and-research/national-survey/?lang=en	Local	Social		No	No		
20	Percentage of adults eating 5 or more portions of fruit and vegetables a day	National Survey for Wales http://gov.wales/statistics-and-research/national-survey/?lang=en	Local	Social		No	Yes		

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Suggested Sub-Measures									
Indicator no.	Indicator	Source	Local/ National	Well-being Area	Well-being Objective	Current PSB indicator	Cardiff PSB Indicator	National Well-being Indicator no.	Thriving Places Indicator
21	Percentage of adults active for less than 30 minutes in a week	Stats Wales https://statswales.gov.wales/Catalogue/National-Survey-for-Wales/Sport-and-Recreation/percentageofpeoplewhoparticipateinsport3ormoretimesaweek-by-localauthority-year	Local	Social		No	Yes	(Indicator 38)	
22	Percentage of adults who are current smokers	National Survey for Wales http://gov.wales/statistics-and-research/national-survey/?lang=en	Local	Social		Yes	Yes		
23	Percentage of population aged 16-64 qualified NVQ4+ (degree level or equivalent)	NOMIS https://www.nomisweb.co.uk/reports/lmp/la/1946157396/report.aspx#tabempunemp	Local	Economic		No	Yes		
24	Year 11 and Year 13 school leavers that are not in education, employment or training	InfoBase Cymru http://www.infobasecymru.net/IAS/themes/children,youngpeopleandeducation/compulsoryeducation/tabular?viewId=27&geolId=1&subsetId	National	Economic		Yes	Yes	Indicator 22	

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Considered but withdrawn									
1	Percentage of people in employment	Annual Population Survey http://gov.wales/statistics-and-research/key-economic-statistics/?lang=en	National	Economic	Objective 2	No	No	Indicator 21	
2	Percentage of households in poverty (i.e. below 60% of median income) by MSOA (after housing costs)	ONS/National Survey		Economic	Objective 2	No	Yes		
3	Percentage of people living in households in material deprivation	National Survey for Wales https://statswales.gov.wales/Catalogue/National-Survey-for-Wales/Well-being-and-Finances/percentageofpeoplelivinginhouseholdsinmaterialdeprivation-by-localauthority-year	Local	Economic	Objective 2	No	No	Indicator 19	Yes
4	Municipal waste reuse/recycling/composting rates	Welsh Government	Local	Environmental	Objective 4	No	No		
5	Percentage of working age population with no qualifications	NOMIS https://www.nomisweb.co.uk/reports/lmp/la/1946157396/report.aspx#tabempunemp	Local	Economic		Yes	No		Yes
6	Business Survival Rates (1/2/3 year survival)	Stats Wales https://statswales.gov.wales/Catalogue/Business-Economy-and-Labour-Market/Businesses/Business-	Local	Economic		No			

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		Demography/businesssurvivalrates-by-area-survivalyear							
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Appendix B:

Previous LSB/PSB Community Strategy Core Indicators
1. Percentage of residents who feel they are able to influence decisions affecting their local area
2. The monetary value of volunteering in the Vale of Glamorgan
3. Percentage of municipal waste sent for reuse/recycling/composting
4. Quarterly emergency admissions to hospital for Vale of Glamorgan residents aged 65 and over
5. Percentage of year 11 leavers known not to be in education, employment or training
6. Number of JSA claimants aged 19-24
7. Number of registered childcare places available to young children in the Vale of Glamorgan
8. Percentage of all pupils of compulsory school age eligible for Free School Meals
9. Percentage of successful outcomes of the priority group learners for ACL
10. Percentage of pupil attendance in primary and secondary schools
11. The percentage of pupils aged 15 at the preceding 31 August, in schools maintained by the local authority who achieved the Level 2 threshold including a GCSE grade A*-C in English or Welsh first language and mathematics
12. Percentage of economically active people who are unemployed
13. Rate of new active businesses per 10,000 working age population
14. Total number of visitors to the Vale of Glamorgan for Tourism purposes (as measured by STEAM survey)

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15. Rate of all offences per 1000 population
16. Number of incidents of domestic abuse
Anti-Social Behaviour
17. Percentage of stage 1 that go on to require a visit
18. Percentage of stage 2 that go on to be issued an Acceptable Behaviour Contract
19. Percentage of stage 3 that go on to be issued an ASBO/CRASBO
20. Rate of first time entrants to the youth justice system per 100,000 population
Health and Social Care
21. Rate of delayed transfers of care for social care reasons per 1000 population aged 75+
22. Percentage uptake of seasonal flu vaccine among under 65s in at-risk groups
23. Uptake of 3 in 1 teen booster by age 16
24. Percentage uptake of MMR 2 immunisation (children aged 5)
25. Percentage of low birth weight live births
26. Rate of under 18 conceptions (per 1000 females aged 15-17)
27. Percentage of adults reported being obese or overweight (BMI \geq 25)
28. Percentage of adult population who 'smoke daily or occasionally'

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29. Life expectancy for males and females
30. Rate of alcohol-specific hospital admissions (person-based per 100,000)
31. Rate of adult suicide
32. Number of referrals into drug and alcohol services

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Appendix C: National Well-being Indicators

Included as headline indicators shown in green

Included as sub-level indicators shown in amber

National Well-being Indicators	
1.	Percentage of live single births with a birth weight of under 2,500g
2.	Healthy life expectancy at birth including the gap between the least and most deprived
3.	Percentage of adults who have fewer than two healthy lifestyle behaviours (not smoking, healthy weight, eat five fruit or vegetables a day, not drinking above guidelines and meet the physical activity guidelines)
4.	Levels of nitrogen dioxide (NO2) pollution in the air
5.	Percentage of children who have fewer than two healthy lifestyle behaviours (not smoking, eat fruit/vegetables daily, never/rarely drink and meet the physical activity guidelines)
6.	Measurement of development of young children
7.	Percentage of pupils who have achieved the “Level 2 threshold” including English or Welsh first language and Mathematics, including the gap between those who are eligible or are not eligible for free school meals. (To be replaced from 2017 by the average capped points score of pupils)
8.	Percentage of adults with qualifications at the different levels of the National Qualifications Framework
9.	Gross Value Added (GVA) per hour worked (relative to UK average)
10.	Gross Disposable Household Income per head
11.	Percentage of businesses which are innovation-active
12.	Capacity (in MW) of renewable energy equipment installed

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13. Concentration of carbon and organic matter in soil
14. The Ecological Footprint of Wales
15. Amount of waste generated that is not recycled, per person
16. Percentage of people in employment, who are on permanent contracts (or on temporary contracts, and not seeking permanent employment) and who earn more than 2/3 of the UK median wage
17. Gender pay difference
18. Percentage of people living in households in income poverty relative to the UK median: measured for children, working age and those of pension age
19. Percentage of people living in households in material deprivation
20. Percentage of people moderately or very satisfied with their jobs
21. Percentage of people in employment
22. Percentage of people in education, employment or training, measured for different age groups
23. Percentage who feel able to influence decisions affecting their local area
24. Percentage of people satisfied with their ability to get to/ access the facilities and services they need
25. Percentage of people feeling safe at home, walking in the local area, and when travelling
26. Percentage of people satisfied with local area as a place to live
27. Percentage of people agreeing that they belong to the area; that people from different backgrounds get on well together; and that people treat each other with respect
28. Percentage of people who volunteer

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29. Mean mental well-being score for people
30. Percentage of people who are lonely
31. Percentage of dwellings which are free from hazards
32. Number of properties (homes and businesses) at medium or high risk of flooding from rivers and the sea
33. Percentage of dwellings with adequate energy performance
34. Number of households successfully prevented from becoming homeless per 10,000 households
35. Percentage of people attending or participating in arts, culture or heritage activities at least three times a year
36. Percentage of people who speak Welsh daily and can speak more than just a few words of Welsh
37. Percentage of people who can speak Welsh
38. Percentage of people participating in sporting activities three or more times a week
39. Percentage of museums and archives holding archival/heritage collections meeting UK accreditation standards
40. Percentage of designated historic environment assets that are in stable or improved conditions
41. Emissions of greenhouse gases within Wales
42. Emissions of greenhouse gases attributed to the consumption of global goods and services in Wales
43. Areas of healthy ecosystems in Wales
44. Status of Biological diversity in Wales

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45. Percentage of surface water bodies, and groundwater bodies, achieving good or high overall status
46. The social return on investment of Welsh partnerships within Wales and outside of the UK that are working towards the United Nations Sustainable Development Goals



Vale of Glamorgan Public Services Board Work Programme 2019	
Meeting Dates	Agenda Items
6 th February 2019	<ul style="list-style-type: none"> • Draft Cardiff and Vale Obesity/Healthy Weight framework • Independent Report of the Director of Public Health (Cardiff and Vale) Moving Forward – moving more and more often • Timebanking Report • Annual Report discussion • Well-being Plan update
7 th March 2019	<ul style="list-style-type: none"> • Healthy Boards Workshop
9 th April 2019	<ul style="list-style-type: none"> • Draft Cardiff and Vale Obesity/Healthy Weight framework • Cardiff Capital Region City Deal – Vale of Glamorgan Council • Well-being Plan update
2 nd July 2019	<ul style="list-style-type: none"> • Well-being Plan update
11 th September 2019	<ul style="list-style-type: none"> • Well-being Plan update
10 th December 2019	<ul style="list-style-type: none"> • Well-being Plan update

Future Items

- Refuse and recycling centre impact report – South Wales Fire and Rescue Service
- Area Statements - NRW